

**SECURITY POLICY**

**Reviewed and agreed: Full Council Committee meeting 22nd April 2021- Agenda item 7**

**1 INTRODUCTION**

For the Council to have a safe and secure environment for members of the Council, officers,

contractors, volunteers and visitors it is necessary to have in place a robust security policy

along with procedures which will enhance security and safety.

**2 OBJECTIVES**

2.1 This security policy provides the overarching framework to which more detailed instructions,

issued by the Parish Clerk, will be linked. It provides a high-level guide to everyone using

council facilities and is an aid to promoting robust security governance.

2.2 Through this policy, Sandgate Parish Council will take all reasonable measures to safeguard

the security and safety of all members, officers, visitors, volunteers and contractors, whilst

within Council premises or acting on Council’s behalf.

2.3 This policy applies to all Members of the Council and Officers. Contractors, volunteers and

other visitors must comply with the instructions set out for visitors.

**3 RESPONSIBILITIES**

3.1 All individuals using Sandgate Parish Council premises must take responsibility for

promoting security, through adhering to the principles within this policy and any supporting

instructions. Failure to abide by the principles within the security policy or supporting

instructions may lead to disciplinary or criminal proceedings.

3.2 Sandgate Parish Council has a duty of care for officers’ security and the Parish Clerk coordinates

the implementation and development of revisions to the policy. The Parish Clerk

will review the policy and any supporting instructions on a regular basis. Revisions will take

account of any relevant changes in legislation, with particular reference to health and safety;

and the monitoring of security effectiveness and efficiency.

3.3 The Parish Clerk is responsible for the effective day-to-day management and enforcement of

the security policy and will ensure that support and resources are available to officers to

work with regard to the security policy. Where weaknesses have been identified, the Parish

Clerk will work to identify the need and potential impact of remedial work to address said

weakness. The Parish Clerk plays a pivotal role in promoting security (alongside health and

safety) and providing leadership, but it is recognised that actual responsibilities will vary

according to the location and nature of the activity as each individual is ultimately

accountable for their own actions.

**4 SECURITY – GENERAL PRINCIPLES**

4.1 All officers must comply with a clear desk policy and ensure that the requirements in relation

to the general data protection regulations and IT security are fully met at the end of each

working day.

4.2 Remote access or temporary removal of Council equipment from premises must have regard

to the Information Security Policy.

4.3 All members and officers must comply with codes of conduct and the law, which means that

they must make every effort to protect confidentiality. It also means that no identifiable

information about a member of officers is passed to any third party without consent. All

officers are individually accountable for their own actions, but they should also work together

as a team to ensure that standards of confidentiality are upheld, and that improper

disclosures are avoided.

4.4 The Parish Clerk will ensure officers have access to and are familiar with the Security Policy,

with close attention paid to those issues which are relevant to the activity of their service.

The Parish Clerk will ensure that all members, officers, volunteers and visitors understand

and exercise their security responsibilities and have due regard to safeguarding council

assets.

The Parish Clerk will undertake a security risk analysis of service area and operations to

remove and reduce as far as possible any security risks.

The Parish Clerk will monitor existing controls and report any concerns, provide training for

officers and undertake periodic inspections to promote security, monitoring adherence to the

clear desk policy and security best practice.

The Parish Clerk will control access to Council resources by taking responsibility for the issue

of keys and passes and having measures in place to ensure officers that leave the

organisation return data, permits, passes, and any keys on or before their last working day

of employment.

**4.5 Officers**

All officers must ensure they are familiar with and follow the procedures in the Security

Policy, paying particular attention to those issues relevant to their activities.

All officers must co-operate with requests from the Parish Clerk, especially with emergency

or evacuation instructions and in relation to security procedures.

**4.6 Personal Safety and Security**

Whilst it is the responsibility of the Sandgate Parish Council to provide a safe and secure

environment, it is the responsibility of all officers on Council premises to take all reasonable

measures to ensure their own personal safety and security.

When travelling to or from work, or away from their normal base on Council business officers

should make themselves aware of their surroundings and of other people and try to avoid

poorly lit or isolated areas.

4.7 Suspicious behaviour

If any member or officer is made aware of, or notices any suspicious behaviour, criminal

activity, security or confidentiality breach they must inform the Parish Clerk. Were

appropriate the Parish Clerk will question the individual(s) in a friendly positive manner. The

Parish Clerk will direct security responses as a matter of urgency, and if appropriate, ensure

the Police are contacted.

**4.8 Visitors**

Visitors must report to the parish desk on arrival.

Visitors have a general responsibility to look after Council property whilst on site and to give

due consideration to security issues.

They must follow security procedures designed to protect the visit and Council, including

wearing their visitor pass (where issued) at all times and surrender the pass on leaving.

Visitors must follow instructions from either the Parish Clerk or their host, particularly in

emergency situations.

Any visitor who in the opinion of the Parish Clerk fails to adhere to this policy will be asked to

vacate the Councils premises.

For the purposes of the policy, relatives of officers and former employees are classified as

visitors.

**4.9 Persona Non Grata**

For the purposes of this policy, “persona non grata” means that a visitor has exhibited

behaviour which has been deemed detrimental to the Council, its members and/or officers

and thus, the visitor is no longer permitted to enter the Council’s property.